



Vidyut Shenoy

Vidyut's diverse experience in the IT industry spans over **25 years**.

His first assignment upon graduation was with **Patni Computer Systems (PCS)** in Mumbai, where he participated in the development of the first entirely on-line commercial software package in India. He left PCS to pursue an MBA from IIMC.

Upon graduating from IIM, Vidyut joined **Wipro Infotech** at Mumbai. He led teams of executives to provide excellent levels of support to Wipro's large customers. Later he was Territory Manager at Pune, where he managed path-breaking sales of technical systems to large name accounts such as Telco and Bajaj Auto. In the marketing role of Product Manager – CASE that followed, he built the CASE market for products in India, helping to forge vibrant relationships with overseas technical partners to ensure that Wipro was consistently at the top of the CASE market.

Vidyut then moved on to **Motorola**. He worked at Bangalore, USA and Singapore. As part of the **senior management team**, he initially managed Software Resources for Motorola India, the key to achieving **SEI CMM Level 5 in 1993**. He was an architect of MIEL's development process and his team developed and deployed the tool roadmap at Motorola India. He managed technical training and induction of new employees, and helped in the replication of MIEL's success at Motorola's software centers at Beijing, Adelaide and Singapore.

He was associated with **Motorola University** for over 6 years and was responsible for Software Engineering training for the Asia-Pacific region. Through Motorola University he guided other MNC organizations in the Asia-Pacific region, such as Citibank, Xerox and Reuters, in their quest for achieving higher levels of CMM. He has helped to create, revise and deploy numerous technical and personality development courses. He is certified to teach many of Motorola University's courses which he has delivered in 9 countries.

Subsequently, as **Director of Learning and Knowledge Management** at **Aztec Software**, Vidyut set up their corporate University. His group organized activities aimed at enhancing organizational competencies and focused on learning activities, knowledge management, intranet and library. The automated systems his team set up ensured high levels of effectiveness of these activities. He also led the organization's QA initiatives enabling Aztec to achieve SEI CMM Level 3.

Vidyut is currently **Managing Director** of **Idham Business Innovations Pvt Ltd**. Idham works with organizations in IT and related fields, helping put in place continuously improving processes. Idham assists organizations specifically in their KM, Quality, and Learning and e-Learning initiatives.

His hobbies and pastimes include reading, old Hindi music, the environment, nature, astronomy and social service. Vidyut is also an active Rotarian.

Vidyut has a BE (Elect) from the University Of Mumbai, India and a PGDM from the Indian Institute of Management, Calcutta, India.